

**REGULAR MEETING  
GOVERNMENTAL AFFAIRS  
DECEMBER 7, 2006- 8:30 A.M.  
TRIBAL OFFICE BOARDROOM**

**1. Call to Order & Roll Call:** Roll Call was taken by Chairperson AnnMarie Johnson with a quorum present. Members present: Laurie Boivin, Jeremy Weso and Kathy Kaquatosh. Members absent: Neil Elgin, Ben Kaquatosh and Jamie Loudbear-Wayka.

**2. Moment of Silence:** A moment of silence was observed.

**Motion made by Jeremy Weso to approve the minutes of October 5, 2006 with corrections. Second was by Laurie Boivin. All those in favor of the motion signify by saying aye. Motion carried: 3 for, 0 opposed, 0 abstention and 3 absent (Elgin, Kaquatosh and Loudbear-Wayka).**

**4. Requesting Improper Activities and Protection Against Retaliation Policy:**

**Motion made by Laurie Boivin to table this Policy. Second was by Jeremy Weso. All those in favor signify by saying aye. Motion carried: 3 for, 0 opposed, 0 abstentions and 3 absent (Elgin, Kaquatosh, and Loudbear-Wayka).**

(Legislative Staff will follow up with Linda Beversdorf before the next meeting).

**5. Recommendation - 12 hour educational leave:**

This agenda item was to be included into the updated Personnel Policies and Procedures and increased to 16 hours.

It was also mentioned that the Final Draft still needed some more work. The numbering sequences needs to be finalized; the definitions need to be work on and coordinated; it still lacks all the forms that are used; along with parts of the old version never being removed. For BFOQ, there are several definitions and we need to find out which one the Tribe will be using. The Committee also needs to work on Employee Transfers, Promotions and the CRQ's.

82-10 definitely needs to be worked on because the policy references this Ordinance. When 82-10 was first adopted, this was to insure that Menominee's are being hired into positions. Now that more Menominee's are meeting the qualifications; more conflicts are arising from this situation. In the Policies, Management reserves the right to repost and it is at the discretion of the Director. But in Ordinance # 82-10 it states that a qualified Menominee applies, they must be interviewed in the first round. There is also a need to put the Administrative Review Committee meetings into Executive Sessions.

A special meeting has been set for Wednesday, December 13, 2006 for the Final Draft of the Policies and Procedures.

**6. Debt Collection Ordinance #03-17 – Review and Recommendations:**

**Motion made by Laurie Boivin to table this item. Second was by Kathy Kaquatosh. All those in favor signify by saying aye. Motion carried: 3 for, 0 opposed, 0 abstentions and 3 absent (Elgin, Kaquatosh and Loudbear-Wayka).**

**7. Ordinance 82-10 – Review and Recommendations:**

No action taken.

**8. Other Business:**

At the last meeting, Legislative Staff was requested to locate the material used to pass the Net Use Revenue Plan. The Net Use Revenue Plan was passed by motion, not by resolution. Federal Regulations require that a resolution not a motion accompany this document.

The Plan states that we need to have eight million dollars in reserve before the Tribe would issue a per capita payment. Right now, the Bureau of Indian Affairs is revising these rules, and someone from our Tribe should have given comments.

Jeremy Weso will bring this item forward to get the necessary Resolution passed at the next Legislature meeting.

**9. Adjournment:**

**Motion by Jeremy Weso/Kathy Kaquatosh to adjourn the meeting.**

Meeting adjourned at 10:41 a.m.

Respectfully submitted by,

Linda Peters, Recorder  
Legislative Staff